

**COSMETOLOGY
STUDENT ACADEMIC ACHEIVEMENT**

ACADEMIC YEAR 2005-2006
FALL 2005, & SPRING 2006 SUMMER 2006

The Cosmetology Program at CNM strives to present the highest form of cosmetology education, providing activities and learning situations utilizing internal and external sources; to offer opportunities and assist in setting a foundation for a successful career in the cosmetology industry.

Exit Competencies for the Associate of Applied Science Degree in Cosmetology

Upon completion of the degree program, the student will have the ability to:

Exit Competency 1

Demonstrate the ability to deliver cosmetology related services for a diverse client base; using physical and chemical means in a safe and sanitary environment.

Exit Competency 2

Demonstrate employability skills and the ability to make reasoned judgments, to be responsible for commitments and to consider the viewpoints of others; including professionalism, work ethic, and citizenship. Evidence of skill development provided through CO-OP and service learning experience.

Exit Competency 3

Demonstrate the ability to read, write, listen, and use verbal skills to organize and communicate ideas and information in personal and group settings.

Exit Competency 4

Demonstrate the ability to define tasks and evaluate situational problems through mathematical skills, examination of information, observation, and reflection of ideas in order to make decisions in salon business operations.

Exit Competency 5

Demonstrate the ability to use computer based technology used in the cosmetology industry to acquire information, communicate, and solve problems.

CNM Core Competencies:

Communication:

Teamwork: Works cooperatively with others to accomplish a task with limited resources and competing concerns.

The Cosmetology Academic Achievement Plan is in the fifth year of assessment. Considering the re organization and the program's move to the HWPS Division, a slight adjustment was necessary concerning deadlines and assessment periods. The instructional staff and industry preceptors have contributed to the assessment of fourth term students in the cosmetology program. During the past academic year, students exiting have shown evidence of their practical skills and abilities to create written work, give oral presentations and develop teamwork skills in a professional salon atmosphere.

Students have consistently shown evidence of quality customer service in past years and continue to perform at high levels. Implementation of multiple measurement tools in fourth term courses COS 212 and COS 212L have proved effective in assisting students to prepare to enter industry. Keytrain/WORKEYS, partnership with Job Connections, business plan development and presentation of that plan provide varied measures to assess students exiting the program. The histograms reflect the majority performed at levels 3 and 4.

This academic cycle is the initial experience with assessment of the Core Competencies. First data using the communication and teamwork rubrics has been collected evaluated and will be compared to future data over time. The cosmetology graduates performance was impressive as shown by the numbers achieving level 4 in both communication and teamwork. (See histograms)

Implementation of the PIVOT POINT Curriculum has been successfully accomplished ahead of schedule; first term courses are using the curriculum exclusively. Learning activities and lab assignments for the other three terms are in place and showing a positive addition to lab activities. Student ability and performance are improved in the initial year of using the PIVOT POINT Curriculum and further evaluation as time passes will provide trends and modifications can be made at that time.

Refinement of the assessment tools in place and implementation of new measures will be ongoing. The instructional staff will continue to maintain in skill development and preparation for graduates entering industry. A modification in the way off campus preceptors use and complete the Core Competency rubrics needs attention. Development of a handbook explaining the assessment process and how the extern site providers can assess with greater efficacy will provide a more accurate data base.

As the Core Competencies are implemented over time and the rubrics become available, the instructional staff will evaluate the assessment tools that will best measure each Exit Competency as they relate to students in the program and those graduating from CNM.

DATA

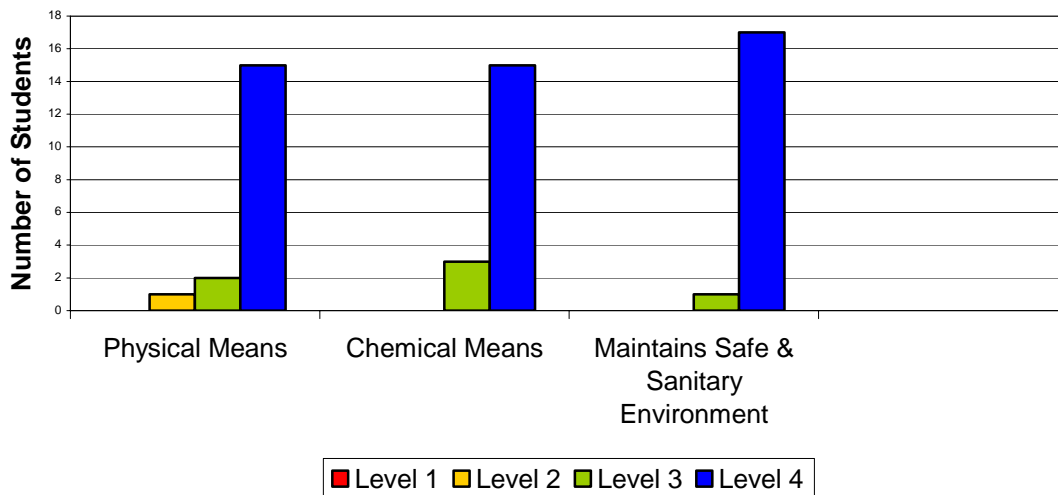
Exit Competency	Measurement Tools	Competency Presented
Exit Competency 1 Demonstrate the ability to deliver cosmetology related services for a diverse client base; using physical and chemical means in a safe and sanitary environment.	State Board Practical Exams Client Evaluations PEOPLE SKILLS Client Protection Infection Control	COS 213L COS 214L COS 215L COS 216L
Exit Competency 2 Demonstrate employability skills and the ability to make reasoned judgments, to be responsible for commitments and to consider the viewpoints of others; including professionalism, work ethic, and citizenship. Evidence of skill development provided through CO-OP and service learning experience.	Keytrain assignments WORKEYS Testing Job Connections Mock Interview PEOPLE SKILLS Client Consultation	COS 212L COS 213L COS 214L COS 215L COS 216L
Exit Competency 3 Demonstrate the ability to read, write, listen, and use verbal skills to organize and communicate ideas and information in personal and group settings.	Pre test Post test Job Application, Cover Letter Resume, References Business Plan Oral Presentation of Plan Observation Matrix Teamwork Writing Assignment	COS 212 COS 212L
Exit Competency 4 Demonstrate the ability to define tasks and evaluate situational problems through mathematical skills, examination of information, observation, and reflection of ideas in order to make decisions in salon business operations.	Pre test Post test Keytrain assignments WORKEYS Testing Business Plan Oral Presentation of Plan Chemical Formulation Extern Site Evaluation	COS 212 COS 212L COS 213L COS 214L COS 215L COS 216L

Exit Competency 5 Demonstrate the ability to use computer based technology used in the cosmetology industry to acquire information, communicate, and solve problems.	Pre test Post test Keytrain assignments WORKEYS Testing Software usage	COS 212 COS 212L
---	---	---------------------

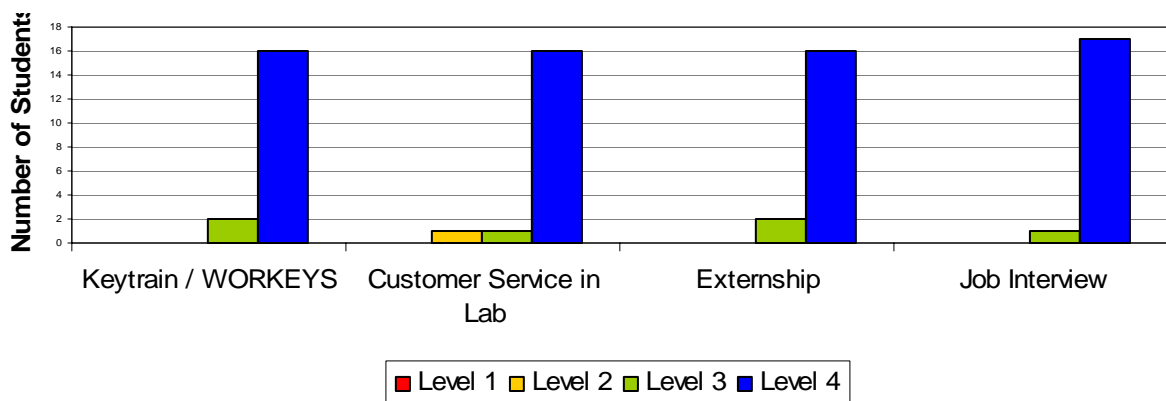
Of the 18 graduates this cycle, 16 have examined successfully and are currently employed in the cosmetology field. The 2 remaining have not examined for unknown reasons at this time.

Histograms of Exit Competency Results:

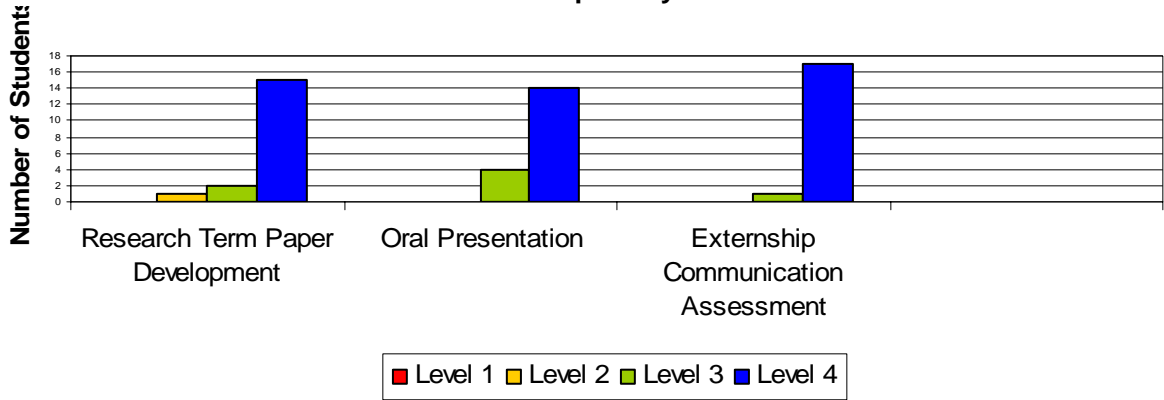
Exit Competency 1



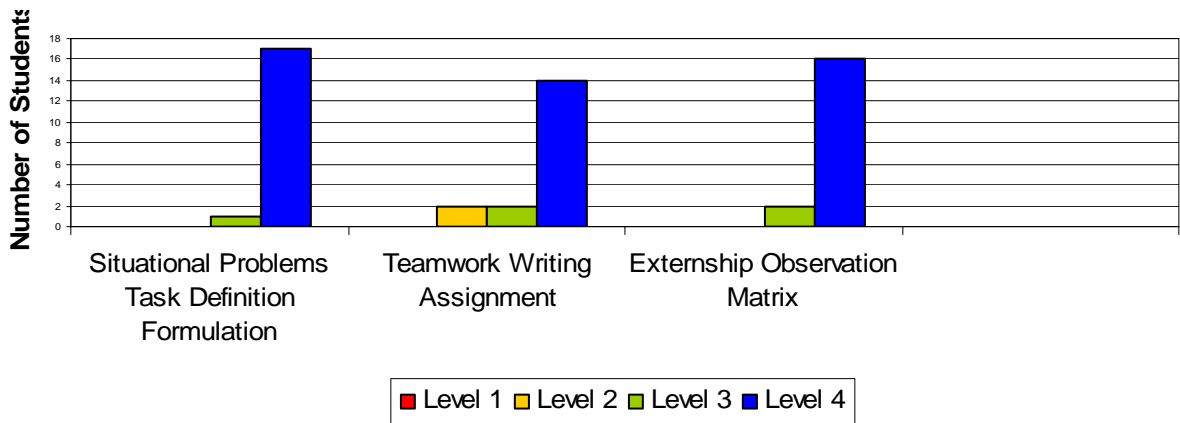
Exit Competency 2



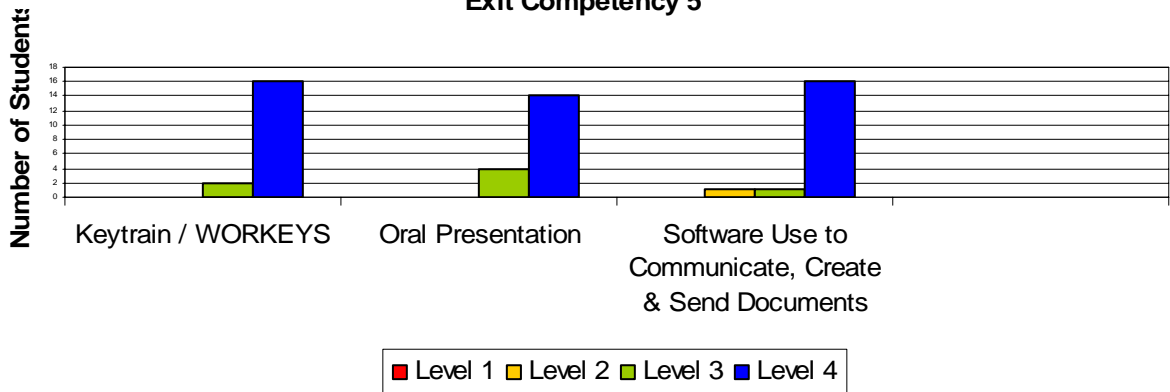
Exit Competency 3



Exit Competency 4

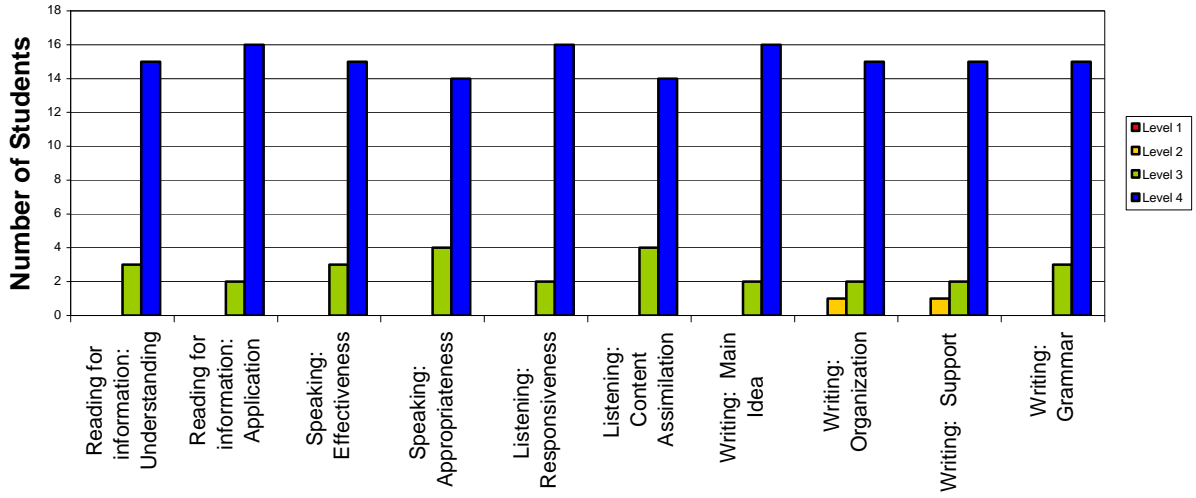


Exit Competency 5



Histograms of Core Exit Competency Results:

Communication



Teamwork

