AMENDMENT # 1

DATE: October 6, 2008
TO: All Bidders of Record
FROM: David Martinez, Buyer
SUBJECT: Amendment #1 to RFP-276 “Flexible Spending Account (FSA)”

This amendment becomes part of the Contract Documents and modifies the original bidding documents as noted below:

1. **Question:** We are requesting population figures (eligible-base and number of participants) for your FSA RFP.
   
   2. **Answer:** About 2,000 can participate & 111 currently do.

3. **Question:** Who currently handles the FSA? And is a broker or consultant involved in the RFP?

   4. **Answer:** The Human Resources handles the FSA – if we have questions we contact our attorney.

5. Bid date and time remains the same **October 16, 2008 3:00PM local time**.

All other specifications, terms and conditions remain unchanged. Bidders are required to acknowledge receipt of this Amendment in the space provided on page 9, Section D.