

## CNM GRADUATE OUTCOMES

Data on Graduates from Fiscal Year 2015-2016  
Surveyed in Fiscal Year 2016-2017

Compiled by Central New Mexico Community College  
Office of Planning and Institutional Effectiveness

	Program Type	Total Graduates	Total Respondents	Response Rate	Not Seeking Employment	Seeking Employment	Continuing Education	Employed Non-Training-Related and Continuing Education	Employed Non-Training-Related	Employed Training-Related and Continuing Education	Employed Training-Related	% of Respondents Continuing Education	% of Respondents Employed	% of Respondents Employed in Training-Related Fields	Min Hourly Training-Related Pay	Max Hourly Training-Related Pay	
Applied Technologies	Advanced Systems Technology	Degree	1	1	100%	0	1	0	0	0	0	0%	0%	0%	NA	NA	
	Airframe Maintenance Tech	Certificate	4	2	50%	0	0	1	0	0	1	100%	50%	50%	ND	ND	
	Architectural Engineering Drafting Technology	Certificate	11	10	91%	0	0	4	2	0	2	2	80%	60%	40%	\$12.00	\$17.00
	Architectural Engineering Drafting Technology	Degree	15	11	73%	0	0	2	1	1	2	5	45%	82%	64%	\$14.00	\$17.00
	Architectural Woodworking	Certificate	5	4	80%	0	0	4	0	0	0	0	100%	0%	0%	ND	ND
	Automotive Service Fundamentals	Certificate	94	84	89%	0	0	75	1	0	5	3	96%	11%	10%	\$9.50	\$25.00
	Automotive Technology	Certificate	43	30	70%	0	1	18	0	0	2	9	67%	37%	37%	\$8.50	\$17.50
	Aviation Maintenance Technology	Degree	20	15	75%	1	2	5	0	1	2	4	47%	47%	40%	\$11.50	\$20.62
	Carpentry	Certificate	13	9	69%	0	0	6	1	0	2	0	100%	33%	22%	\$14.00	\$18.50
	Commercial, Industrial HVAC & Building Performance	Certificate	18	14	78%	0	0	9	0	0	4	1	93%	36%	36%	\$13.00	\$26.00
	Construction Estimating & Scheduling	Certificate	7	6	86%	0	1	2	0	1	2	0	67%	50%	33%	\$32.00	\$32.00
	Construction Management Technology	Degree	9	8	89%	0	1	3	0	0	3	1	75%	50%	50%	\$31.00	\$32.00
	Construction Technology	Degree	7	5	71%	0	1	1	1	0	1	1	60%	60%	40%	\$16.35	\$16.35
	Diesel Equipment Technology	Certificate	34	22	65%	0	0	11	0	0	2	9	59%	50%	50%	\$12.00	\$25.00
	Electrical Trades	Certificate	53	43	81%	1	1	28	0	0	4	9	74%	30%	30%	\$12.00	\$28.00
	Electrical Trades	Degree	17	13	76%	0	0	9	0	0	1	3	77%	31%	31%	\$15.00	\$30.00
	Electronics Technology	Certificate	3	1	33%	0	0	1	0	0	0	0	100%	0%	0%	NA	NA
	Electronics Technology	Degree	4	2	50%	0	0	1	0	0	1	0	100%	50%	50%	ND	ND
	Film Crew Technician	Certificate	58	49	84%	2	2	31	2	1	4	7	76%	29%	22%	\$13.00	\$35.00
	Geographic Information Technology	Certificate	1	0	0%	0	0	0	0	0	0	0	NA	NA	NA	NA	NA
	Geographic Information Technology	Degree	7	6	86%	0	1	2	0	0	1	2	50%	50%	50%	\$15.83	\$25.00
	HVAC Technology	Degree	21	16	76%	0	1	9	0	1	2	3	69%	38%	31%	\$18.00	\$26.00
	Machine Tool Technology	Certificate	25	20	80%	0	0	14	0	0	2	4	80%	30%	30%	\$12.00	\$16.00
	Machine Tool Technology	Degree	14	12	86%	0	0	11	0	0	1	0	100%	8%	8%	\$15.00	\$15.00
	Metals Technology	Degree	5	3	60%	0	0	0	0	0	1	2	33%	100%	100%	ND	ND
	Photovoltaic Installation	Certificate	5	2	40%	0	0	2	0	0	0	0	100%	0%	0%	ND	ND
	Plumbing and Gas Fitting	Certificate	28	14	50%	0	1	5	0	0	1	7	43%	57%	57%	\$20.00	\$31.76
	Plumbing and Gas Fitting	Degree	6	5	83%	1	1	1	0	0	1	1	40%	40%	40%	NR	NR
	Post Production Technician	Certificate	5	4	80%	1	0	1	0	0	1	1	50%	50%	50%	ND	ND
	Powerplant Maintenance Tech	Certificate	24	17	71%	1	2	6	0	1	1	6	41%	47%	41%	\$13.94	\$20.62
	Residential HVAC	Certificate	28	26	93%	1	2	19	1	0	1	2	81%	15%	12%	\$12.00	\$18.00
	Residential Wiring	Certificate	98	83	85%	0	0	64	2	0	7	10	88%	23%	20%	\$10.25	\$28.00
Survey Engineering	Degree	1	0	0%	0	0	0	0	0	0	0	NA	NA	NA	NA	NA	
Transportation Technology	Degree	22	16	73%	0	0	11	0	1	1	3	75%	31%	25%	\$16.00	\$16.00	
Truck Driving	Certificate	81	50	62%	1	1	11	2	4	3	28	32%	74%	62%	\$11.00	\$32.00	
Truck Driving Class B CDL	Certificate	27	19	70%	0	0	11	0	0	5	3	84%	42%	42%	\$14.00	\$30.00	
Welding	Certificate	56	49	88%	1	1	32	1	0	9	5	86%	31%	29%	\$13.00	\$25.00	

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	Welding	Degree	25	20	80%	0	3	5	1	1	4	6	50%	60%	50%	\$15.00 - \$52.97
Business and Information Technology	Accounting	Certificate	52	47	90%	0	3	27	2	1	14	0	91%	36%	30%	\$14.09 - \$37.01
	Accounting	Degree	54	47	87%	0	2	24	2	2	14	3	85%	45%	36%	\$12.00 - \$37.01
	Baking	Certificate	85	75	88%	2	2	54	3	0	11	3	91%	23%	19%	\$8.25 - \$10.50
	Bookkeeping	Certificate	77	66	86%	0	1	51	5	0	8	1	97%	21%	14%	\$13.25 - \$23.00
	Business	Degree	132	107	81%	0	0	86	2	2	17	0	98%	20%	16%	\$7.25 - \$40.38
	Business Administration	Certificate	73	61	84%	0	0	43	2	0	15	1	98%	30%	26%	\$9.00 - \$37.65
	Business Administration	Degree	86	69	80%	1	0	46	1	0	18	3	94%	32%	30%	\$10.50 - \$125.00
	Certified Public Accountant (CPA) Academic Requirements (Post Degree)	Certificate	8	6	75%	0	0	1	0	0	0	5	17%	83%	83%	\$10.00 - \$45.00
	Computer Information Systems	Degree	112	86	77%	2	9	34	5	8	13	15	60%	48%	33%	\$10.00 - \$23.00
	Culinary Arts	Degree	64	48	75%	2	2	33	2	0	4	5	81%	23%	19%	\$8.25 - \$13.00
	Culinary Fundamentals	Certificate	74	66	89%	0	2	51	2	1	8	2	92%	20%	15%	\$8.50 - \$11.35
	Entrepreneurship	Certificate	11	11	100%	0	0	7	0	0	2	2	82%	36%	36%	\$10.00 - \$17.00
	Food Service Management	Certificate	46	42	91%	1	2	34	0	0	5	0	93%	12%	12%	\$8.50 - \$10.50
	General Business	Certificate	233	209	90%	0	2	176	0	1	27	3	97%	15%	14%	\$7.50 - \$48.00
	Hospitality and Tourism	Certificate	5	5	100%	0	0	3	0	0	2	0	100%	40%	40%	ND - ND
	Hospitality and Tourism	Degree	12	10	83%	0	0	7	0	0	2	1	90%	30%	30%	\$12.00 - \$12.25
	Human Resources	Certificate	13	10	77%	0	0	1	0	0	3	6	40%	90%	90%	\$12.00 - \$23.08
	Integrated Studies	Degree	1245	1120	90%	2	12	954	3	3	135	11	98%	14%	13%	\$5.35 - \$60.00
	Medical Office Assistant	Certificate	28	23	82%	1	3	16	2	0	1	0	83%	13%	4%	\$9.85 - \$9.85
	Medical Office Transcription	Certificate	9	6	67%	0	0	5	0	1	0	0	83%	17%	0%	NR - NR
	Office Assistant	Certificate	17	15	88%	1	1	12	0	0	1	0	87%	7%	7%	\$9.85 - \$9.85
	Office Technology	Certificate	38	35	92%	1	2	23	0	0	3	6	74%	26%	26%	\$10.00 - \$10.00
	Office Technology	Degree	17	13	76%	0	1	11	0	0	1	0	92%	8%	8%	NR - NR
Payroll Clerk	Certificate	117	104	89%	0	1	87	3	0	11	2	97%	15%	13%	\$8.00 - \$22.00	
Pre-Management	Degree	6	6	100%	0	0	4	0	0	1	1	83%	33%	33%	\$26.44 - \$26.44	
Project Management	Certificate	9	8	89%	0	0	3	1	0	2	2	75%	63%	50%	\$12.59 - \$20.00	
Records Clerk	Certificate	27	24	89%	1	1	20	0	0	1	1	88%	8%	8%	\$10.80 - \$10.80	
Tax Preparer for Individuals	Certificate	2	2	100%	0	0	1	0	0	0	1	50%	50%	50%	ND - ND	
Technology Management and Training	Degree	1	1	100%	0	0	0	0	1	0	0	0%	100%	0%	ND - ND	
Word Processing	Certificate	1	1	100%	0	0	0	0	0	0	1	0%	100%	100%	ND - ND	
Anthropology	Degree	14	12	86%	1	0	6	4	1	0	0	83%	42%	0%	NA - NA	
Alternative Teacher Licensure, Elementary Education (Post Degree)	Certificate	31	25	81%	0	0	4	0	0	4	17	32%	84%	84%	\$15.86 - \$21.06	
Alternative Teacher Licensure, Secondary Education (Post Degree)	Certificate	50	39	78%	0	1	12	1	1	4	20	44%	67%	62%	\$14.42 - \$22.00	

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Communication, Humanities, and Social Sciences	Alternative Teacher Licensure, Special Education (Post Degree)	Certificate	27	21	78%	0	0	5	0	1	2	13	33%	76%	71%	\$15.32	\$28.50
	Child Development	Certificate	246	188	76%	2	4	106	8	6	37	25	80%	40%	33%	\$5.00	\$73.00
	Child, Youth & Family Development	Degree	67	60	90%	0	1	50	1	1	6	1	95%	15%	12%	\$11.97	\$17.63
	Communication	Degree	63	56	89%	0	2	43	4	0	6	1	95%	20%	13%	\$5.60	\$15.38
	Criminology	Degree	43	38	88%	2	1	25	6	2	0	2	82%	26%	5%	\$14.00	\$14.00
	Early Childhood Multicultural Education, Family, Infant & Toddler	Certificate	8	7	88%	0	2	2	0	0	1	2	43%	43%	43%	\$10.00	\$18.00
	Early Childhood Multicultural Education	Degree	77	67	87%	0	2	47	1	0	10	7	87%	27%	25%	\$10.00	\$21.00
	Early Childhood Multicultural Education Program Administration	Certificate	5	5	100%	0	0	1	0	0	0	4	20%	80%	80%	ND	ND
	English	Degree	8	8	100%	0	0	3	3	0	2	0	100%	63%	25%	NR	NR
	Fine Arts	Degree	12	11	92%	0	0	7	1	1	2	0	91%	36%	18%	NR	NR
	General Studies	Degree	1	1	100%	0	0	0	0	0	1	0	100%	100%	100%	ND	ND
	History	Degree	32	32	100%	2	0	23	5	1	1	0	91%	22%	3%	NR	NR
	Human Services	Degree	33	30	91%	0	0	19	4	0	6	1	97%	37%	23%	\$10.00	\$16.35
	Liberal Arts	Degree	789	702	89%	5	9	523	0	1	140	24	94%	24%	23%	\$6.50	\$60.00
	Modern Languages	Degree	4	4	100%	0	0	2	0	0	2	0	100%	50%	50%	ND	ND
	Political Science	Degree	3	3	100%	0	0	2	1	0	0	0	100%	33%	0%	ND	ND
	Pre-Law	Degree	2	2	100%	0	0	2	0	0	0	0	100%	0%	0%	ND	ND
	Psychology	Degree	133	119	89%	1	0	86	8	1	19	4	95%	27%	19%	\$8.11	\$47.01
	Sociology	Degree	69	60	87%	2	1	46	2	1	3	5	85%	18%	13%	\$11.03	\$19.75
	Spanish Language	Certificate	7	6	86%	0	0	4	0	0	2	0	100%	33%	33%	\$15.00	\$15.00
Teacher Education	Degree	72	62	86%	1	1	41	8	0	10	1	95%	31%	18%	\$7.40	\$18.30	
Theatre	Degree	3	3	100%	0	0	1	1	0	1	0	100%	67%	33%	ND	ND	
Safety	Community Dental Health Coordinator	Certificate	4	3	75%	0	0	1	0	0	1	1	67%	67%	67%	ND	ND
	Community Paramedic	Certificate	5	5	100%	0	0	1	0	0	3	1	80%	80%	80%	ND	ND
	Cosmetology	Degree	27	22	81%	2	1	9	3	1	1	5	59%	45%	27%	\$8.75	\$8.75
	Criminal Justice	Degree	47	41	87%	1	4	22	2	3	7	2	76%	34%	22%	\$10.00	\$32.00
	Dental Assisting	Certificate	36	19	53%	0	1	8	1	0	1	8	53%	53%	47%	\$11.00	\$15.00
	Diagnostic Medical Sonography	Degree	16	10	63%	0	0	0	0	0	1	9	10%	100%	100%	\$25.00	\$32.00
	Electronic Health Record	Certificate	3	3	100%	0	0	2	0	1	0	0	67%	33%	0%	ND	ND
	Emergency Medical Services Paramedic	Degree	34	29	85%	0	1	9	0	0	14	5	79%	66%	66%	\$12.98	\$30.25
	Emergency Medical Technician-Basic	Certificate	65	61	94%	10	3	26	3	1	16	2	74%	36%	30%	\$10.00	\$14.42
	Emergency Medical Technician-Intermediate	Certificate	57	54	95%	1	1	24	0	0	24	4	89%	52%	52%	\$10.00	\$16.37
	Fire Fighter 1	Certificate	2	2	100%	0	0	2	0	0	0	0	100%	0%	0%	NA	NA
	Fire Science	Degree	21	16	76%	0	0	9	0	1	3	3	75%	44%	38%	\$10.25	\$33.65

<div style="background-color: #0056b3; color: white; padding: 10px; text-align: center;"> <b>CNM GRADUATE OUTCOMES</b>            Data on Graduates from Fiscal Year 2015-2016            Surveyed in Fiscal Year 2016-2017   <small>Compiled by Central New Mexico Community College Office of Planning and Institutional Effectiveness</small> </div>		Program Type	Total Graduates	Total Respondents	Response Rate	Not Seeking Employment	Seeking Employment	Continuing Education	Employed Non-Training-Related and Continuing Education	Employed Non-Training-Related	Employed Training-Related and Continuing Education	Employed Training-Related	% of Respondents Continuing Education	% of Respondents Employed	% of Respondents Employed in Training-Related Fields	Min Hourly Training-Related Pay	Max Hourly Training-Related Pay
		<b>Health, Wellness, and Public</b>	Fitness Technician	Certificate	18	14	78%	0	0	7	0	0	5	2	86%	50%	50%
Health Information Technology	Degree		21	16	76%	1	2	6	0	0	3	4	56%	44%	44%	\$13.00	- \$17.00
Home Health Aide	Certificate		24	9	38%	2	1	3	0	2	0	1	33%	33%	11%	\$8.25	- \$8.25
Medical Coding	Certificate		1	1	100%	0	0	1	0	0	0	0	100%	0%	0%	NA	- NA
Medical Lab Technician	Degree		15	11	73%	0	1	7	0	0	1	2	73%	27%	27%	\$12.50	- \$12.50
Nursing Home and Home Health Attendant	Certificate		2	2	100%	0	0	2	0	0	0	0	100%	0%	0%	NA	- NA
Nursing	Degree		177	120	68%	4	3	47	1	1	42	22	75%	55%	53%	\$16.75	- \$32.50
Nursing Assistant Unit Coordinator	Certificate		1	1	100%	0	0	1	0	0	0	0	100%	0%	0%	NA	- NA
Nursing Assistant	Certificate		320	251	78%	1	6	173	24	7	30	10	90%	28%	16%	\$9.00	- \$15.00
Paralegal Studies (Post Degree)	Degree		21	16	76%	0	1	6	1	1	1	6	50%	56%	44%	\$12.00	- \$17.00
Patient Care Technician	Certificate		62	51	82%	0	1	33	2	1	12	2	92%	33%	27%	\$11.00	\$16.35
Pharmacy Technician	Certificate		30	20	67%	2	3	5	1	1	4	4	50%	50%	40%	\$10.00	\$16.00
Phlebotomy	Certificate		85	66	78%	0	2	36	2	0	15	11	80%	42%	39%	\$10.80	\$15.50
Polysomnography	Certificate		7	3	43%	0	0	0	0	0	1	2	33%	100%	100%	\$24.00	\$24.00
Post Degree Paralegal Studies	Certificate		11	5	45%	0	1	3	0	0	0	1	60%	20%	20%	\$13.00	\$13.00
Radiologic Technology	Degree		46	38	83%	0	0	24	1	1	7	5	84%	37%	32%	\$20.00	\$26.18
Respiratory Therapy	Degree		14	10	71%	1	0	2	0	0	2	5	40%	70%	70%	\$20.58	- \$25.76
Sterile Processing Technician	Certificate		45	34	76%	0	2	16	3	1	11	1	88%	47%	35%	\$10.00	- \$16.11
Surgical Technology	Degree		18	16	89%	0	0	12	0	1	3	0	94%	25%	19%	NR	- NR
Veterinary Receptionist	Certificate		35	26	74%	0	0	18	2	0	6	0	100%	31%	23%	\$13.00	- \$15.00
Veterinary Technology	Degree	17	10	59%	0	0	2	1	0	5	2	80%	80%	70%	\$13.00	- \$15.00	
<b>Math, Science, and Engineering</b>	Biology	Degree	9	9	100%	0	0	8	1	0	0	0	100%	11%	0%	NA	- NA
	Biotechnology	Certificate	4	4	100%	0	0	3	0	1	0	0	75%	25%	0%	NA	- NA
	Biotechnology	Degree	2	2	100%	0	0	1	0	0	0	1	50%	50%	50%	ND	- ND
	Chemistry	Degree	3	3	100%	0	0	2	0	0	1	0	100%	33%	33%	ND	- ND
	Dietary Manager	Certificate	8	6	75%	0	1	4	0	0	1	0	83%	17%	17%	NR	- NR
	Engineering	Degree	24	22	92%	1	0	20	0	0	1	0	95%	5%	5%	NR	- NR
	Environmental Safety and Health	Degree	3	3	100%	0	1	2	0	0	0	0	67%	0%	0%	NA	- NA
	Mathematics	Degree	4	4	100%	0	0	3	0	0	1	0	100%	25%	25%	ND	- ND
	Nutrition	Degree	7	7	100%	0	0	2	2	0	3	0	100%	71%	43%	\$12.50	- \$13.69
	Physics	Degree	8	8	100%	0	1	7	0	0	0	0	88%	0%	0%	NA	- NA
	Pre-Health Sciences	Degree	134	127	95%	4	0	92	8	0	18	5	93%	24%	18%	\$7.50	- \$26.00
<b>All Graduate Awards</b>			<b>6,841</b>	<b>5,755</b>	<b>84%</b>	<b>70</b>	<b>130</b>	<b>3,950</b>	<b>166</b>	<b>73</b>	<b>901</b>	<b>465</b>	<b>87%</b>	<b>28%</b>	<b>24%</b>	<b>\$12.92</b>	<b>- \$24.12</b>

<sup>1</sup> For truck drivers who are paid per mile, conversions to hourly rates were made based on an average of driving 60 miles per hour.

KEY	
NA	Not Applicable
ND	Not Disclosed by CNM (to protect confidentiality when there are 5 or fewer graduates)
NR	No Responses Received

**Notes:**

Programs not listed have no graduates for this reporting cycle.

The methodology used for this report departs from prior practice, in which those not seeking employment and those continuing their education were subtracted from the total respondents to determine the number available to work. To derive the equivalent of previous reports' **"% of Available to Work Employed in Training Related Job,"** use the following formula: (Employed Training Related and Continuing Education + Employed Training Related) / Total Respondents - (Not Seeking Employment + Continuing Education + Employed Non-Training-Related and Continuing Education). For the total population, this would be  $(901 + 465) / 5,755 - (70 + 3,950 + 166) = 87\%$

For questions about this report, please contact the Office of Planning and Institutional Effectiveness at (505) 224-3450 or [OPIE@cnm.edu](mailto:OPIE@cnm.edu). For local and state employment and wage trends, go to [www.dol.state.nm.us/eds/index.html](http://www.dol.state.nm.us/eds/index.html). For national employment and wage trends, go to <http://acinet.org>.