

# CNM GRADUATE OUTCOMES

Data on Graduates from Fiscal Year 2016-2017  
Surveyed and Researched in Fiscal Year 2017-2018

Compiled by Central New Mexico Community College  
Office of Planning and Institutional Effectiveness

Award Type	Total Graduates	Total Responses	Response Rate	Not Seeking Employment	Seeking Employment	Continuing Education Only	Employed Non-Training-Related and Continuing Education	Employed Non-Training-Related	Employed Training-Related and Continuing Education	Employed Training-Related	% of Respondents Continuing Education	% of Respondents Employed	% of Respondents Employed in Training-Related Fields	Min Hourly Training-Related Pay	Max Hourly Training-Related Pay
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## CAREER TECHNICAL PROGRAMS

	Award Type	Total Graduates	Total Responses	Response Rate	Not Seeking Employment	Seeking Employment	Continuing Education Only	Employed Non-Training-Related and Continuing Education	Employed Non-Training-Related	Employed Training-Related and Continuing Education	Employed Training-Related	% of Respondents Continuing Education	% of Respondents Employed	% of Respondents Employed in Training-Related Fields	Min Hourly Training-Related Pay	Max Hourly Training-Related Pay	
AT	Advanced Systems Technology	Degree	6	6	100%	0	0	3	0	0	1	2	67%	50%	50%	NA	NA
	Airframe Maintenance Technician	Certificate	16	14	88%	0	2	11	0	0	1	0	86%	7%	7%	NA	NA
	Architectural Engineering Drafting Technology	Certificate	22	21	95%	0	2	12	0	1	2	4	67%	33%	29%	ND	ND
	Architectural Engineering Drafting Technology	Degree	11	8	73%	0	0	5	0	0	1	2	75%	38%	38%	\$15.00	\$15.00
	Architectural Woodworking	Certificate	16	13	81%	1	1	9	1	0	0	1	77%	15%	8%	NA	NA
	Automotive Service Fundamentals	Certificate	86	73	85%	0	1	52	6	2	10	2	93%	27%	16%	\$9.00	\$12.50
	Automotive Technology	Certificate	51	43	84%	0	1	28	0	0	5	9	77%	33%	33%	\$10.00	\$17.00
	Aviation Maintenance Technology	Degree	3	2	67%	0	0	2	0	0	0	0	100%	0%	0%	ND	ND
	Carpentry	Certificate	24	14	58%	1	0	11	1	1	0	0	86%	14%	0%	NA	NA
	Commercial, Industrial HVAC & Building Performance	Certificate	20	13	65%	1	1	7	0	0	1	3	62%	31%	31%	\$12.00	\$18.00
	Construction Management Technology	Degree	3	3	100%	0	0	1	0	0	0	2	33%	67%	67%	ND	ND
	Construction Technology	Degree	7	6	86%	0	0	3	0	0	1	2	67%	50%	50%	NA	NA
	Diesel Equipment Technology	Certificate	16	10	63%	0	0	4	0	0	3	3	70%	60%	60%	\$17.00	\$20.00
	Electrical Trades	Certificate	82	59	72%	0	5	33	0	1	6	14	66%	36%	34%	\$11.54	\$41.00
	Electrical Trades	Degree	36	27	75%	0	2	10	1	2	2	10	48%	56%	44%	\$11.00	\$46.15
	Electronics Technology	Certificate	1	1	100%	0	0	0	0	0	1	0	100%	100%	100%	ND	ND
	Electronics Technology	Degree	1	1	100%	0	0	0	0	0	0	1	0%	100%	100%	ND	ND
	Film Crew Technician	Certificate	70	55	79%	1	4	36	6	4	0	4	76%	25%	7%	\$8.80	\$25.00
	Film Technician	Degree	7	7	100%	0	1	4	1	0	0	1	71%	29%	14%	NA	NA
	Geographic Information Technology	Certificate	6	2	33%	0	0	2	0	0	0	0	100%	0%	0%	NA	NA
	Geographic Information Technology	Degree	4	3	75%	1	0	1	0	1	0	0	33%	33%	0%	ND	ND
	HVAC Technology	Degree	12	8	67%	1	0	4	0	1	0	2	50%	38%	25%	\$12.00	\$14.00
	Machine Tool Technology	Certificate	18	16	89%	0	2	8	1	0	3	2	75%	38%	31%	\$14.00	\$20.55
	Machine Tool Technology	Degree	10	9	90%	0	0	5	1	0	2	1	89%	44%	33%	\$15.00	\$20.55
	Photovoltaic Installation	Certificate	26	17	65%	0	1	10	1	1	2	2	76%	35%	24%	\$18.27	\$26.00
	Plumbing and Gas Fitting	Certificate	6	2	33%	0	0	1	0	0	0	1	50%	50%	50%	\$32.00	\$32.00
	Plumbing and Gas Fitting	Degree	1	1	100%	0	0	1	0	0	0	0	100%	0%	0%	ND	ND
	Post Production Technician	Certificate	20	17	85%	0	3	12	1	1	0	0	76%	12%	0%	NA	NA
	Powerplant Maintenance Technician	Certificate	5	2	40%	0	0	2	0	0	0	0	100%	0%	0%	ND	ND
	Rapid Prototyping and Innovative Design	Certificate	1	1	100%	0	0	0	0	0	1	0	100%	100%	100%	ND	ND
	Residential HVAC	Certificate	22	19	86%	0	0	14	2	0	1	2	89%	26%	16%	\$15.00	\$20.00
	Residential Wiring	Certificate	92	77	84%	1	0	56	3	2	8	7	87%	26%	19%	\$11.00	\$41.00
	Surveying Technology	Certificate	1	1	100%	0	0	1	0	0	0	0	100%	0%	0%	ND	ND
	Transportation Technology	Degree	32	27	84%	0	1	16	0	1	3	6	70%	37%	33%	\$17.00	\$29.80
Truck Driving <sup>1</sup>	Certificate	99	60	61%	2	2	11	2	7	3	33	27%	75%	60%	\$12.02	\$45.00	
Truck Driving Class B CDL <sup>1</sup>	Certificate	6	5	83%	0	1	1	0	0	1	2	40%	60%	60%	\$12.00	\$17.00	
Welding	Certificate	64	57	89%	0	6	34	1	1	8	7	75%	30%	26%	\$8.75	\$49.00	
Welding	Degree	33	25	76%	0	5	13	0	0	5	2	72%	28%	28%	\$8.75	\$23.00	

<sup>1</sup> For truck drivers who are paid per mile, conversions to hourly rates were made based on an average of driving 60 miles per hour.

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BIT	Accounting	Certificate	70	60	86%	0	1	53	1	0	4	1	97%	10%	8%	\$8.75	\$8.75	
	Accounting	Degree	54	44	81%	0	1	38	0	0	4	1	95%	11%	11%	\$18.00	\$18.00	
	Baking	Certificate	94	86	91%	1	0	78	2	0	3	2	97%	8%	6%	\$10.00	\$18.67	
	Bookkeeping	Certificate	67	59	88%	1	1	48	1	0	6	2	93%	15%	14%	\$8.75	\$18.75	
	Business	Degree	143	126	88%	0	1	113	1	2	5	4	94%	10%	7%	\$10.00	\$13.20	
	Business Administration	Certificate	105	91	87%	0	0	74	3	2	10	4	96%	21%	15%	\$12.00	\$62.50	
	Business Administration	Degree	79	64	81%	0	0	45	4	0	9	6	91%	30%	23%	\$13.80	\$62.50	
	Career Technical	Degree	2	2	100%	0	0	2	0	0	0	0	0	100%	0%	0%	ND	ND
	Certified Public Accountant (CPA) Academic Requirements (Post Degree)	Certificate	21	17	81%	0	0	6	0	3	1	7	41%	65%	47%	\$19.23	\$38.46	
	Cloud Technology	Certificate	1	1	100%	0	0	1	0	0	0	0	0	100%	0%	0%	ND	ND
	Computer Information Systems	Degree	122	94	77%	0	9	59	2	3	3	18	68%	28%	22%	\$15.00	\$35.58	
	Computer programming	Certificate	2	2	100%	0	0	2	0	0	0	0	100%	0%	0%	ND	ND	
	Culinary Arts	Degree	42	33	79%	0	1	26	0	0	1	5	82%	18%	18%	\$10.00	\$18.67	
	Culinary Fundamentals	Certificate	76	68	89%	0	0	62	2	0	4	0	100%	9%	6%	NA	NA	
	Customer Service Representative	Certificate	13	10	77%	0	0	7	1	0	0	2	80%	30%	20%	\$23.00	\$23.00	
	Entrepreneurship	Certificate	6	5	83%	0	0	1	0	1	1	2	40%	80%	60%	\$4.81	\$4.81	
	Food Service Management	Certificate	48	42	88%	0	0	36	2	0	3	1	98%	14%	10%	NA	NA	
	Hospitality And Tourism	Degree	10	8	80%	1	0	5	0	1	0	1	63%	25%	13%	\$12.50	\$12.50	
	Human Resources	Certificate	1	1	100%	0	0	1	0	0	0	0	100%	0%	0%	ND	ND	
	Integrated Studies	Degree	1798	1567	87%	2	8	1516	7	3	25	6	99%	3%	2%	\$8.80	\$34.62	
	Medical Office Assistant	Certificate	28	21	75%	0	1	14	0	1	0	5	67%	29%	24%	\$7.21	\$22.12	
	Medical Office Transcription	Certificate	14	11	79%	0	0	10	0	0	0	1	91%	9%	9%	NA	NA	
	Office Assistant	Certificate	27	21	78%	0	1	16	1	1	0	2	81%	19%	10%	\$14.50	\$14.50	
	Office Technology	Certificate	7	7	100%	0	0	4	0	1	0	2	57%	43%	29%	\$14.50	\$14.50	
	Office Technology	Degree	20	16	80%	1	0	10	0	0	0	5	63%	31%	31%	\$12.41	\$22.12	
	Payroll Clerk	Certificate	87	73	84%	0	0	65	3	0	5	0	100%	11%	7%	\$8.75	\$13.80	
	Project Management	Certificate	26	21	81%	0	1	15	0	1	0	4	71%	24%	19%	\$13.27	\$21.56	
	Systems Administration	Certificate	2	2	100%	0	0	1	0	0	0	1	50%	50%	50%	ND	ND	
	CHSS	Alternative Teacher Licensure, Elementary Education (Post Degree)	Certificate	33	29	88%	0	0	11	0	0	0	18	38%	62%	62%	\$11.00	\$32.69
		Alternative Teacher Licensure, Secondary Education (Post Degree)	Certificate	47	35	74%	1	0	12	0	1	1	20	37%	63%	60%	\$11.00	\$24.00
Alternative Teacher Licensure, Special Education (Post Degree)		Certificate	49	34	69%	0	0	4	0	1	3	26	21%	88%	85%	\$14.90	\$33.65	
Child Development		Certificate	253	199	79%	6	8	149	1	2	9	24	80%	18%	17%	\$9.00	\$16.33	
Child Youth & Family Development		Degree	16	14	88%	0	0	14	0	0	0	0	100%	0%	0%	NA	NA	
Early Childhood Multicultural Education		Degree	69	57	83%	1	3	41	0	0	2	10	75%	21%	21%	\$8.75	\$16.33	
Early Childhood Multicultural Education Program Administration		Certificate	7	4	57%	0	0	2	0	0	1	1	75%	50%	50%	\$18.75	\$23.75	
Early Childhood Multicultural Education, Family, Infant & Toddler		Certificate	10	7	70%	0	0	3	0	0	2	2	71%	57%	57%	\$9.96	\$25.00	
Online Teaching and Learning		Certificate	21	17	81%	1	1	7	0	1	0	7	41%	47%	41%	\$11.54	\$42.00	
Spanish Language		Certificate	13	12	92%	1	0	8	1	0	2	0	92%	25%	17%	\$14.00	\$14.00	
Teacher Education		Degree	61	54	89%	1	1	46	3	0	1	2	93%	11%	6%	\$8.75	\$8.75	

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HWPS	Community Dental Health Coordinator	Certificate	1	1	100%	0	0	0	0	0	1	0%	100%	100%	ND	ND	
	Community Health Worker	Certificate	4	3	75%	0	2	0	0	0	1	0%	33%	33%	ND	ND	
	Community Paramedic	Certificate	1	1	100%	0	1	0	0	0	0	0%	0%	0%	ND	ND	
	Cosmetology	Degree	21	16	76%	0	0	11	0	2	1	2	75%	31%	19%	NA	NA
	Criminal Justice	Degree	48	37	77%	0	0	32	1	0	2	2	95%	14%	11%	\$11.76	\$75.00
	Dental Assisting	Certificate	30	17	57%	0	0	12	0	0	3	2	88%	29%	29%	\$14.00	\$15.50
	Diagnostic Medical Sonography	Degree	16	13	81%	0	0	12	0	0	0	1	92%	8%	8%	\$30.29	\$30.29
	Electronic Health Record	Certificate	1	1	100%	0	0	0	0	0	0	1	0%	100%	100%	ND	ND
	Emergency Medical Services Paramedic	Degree	31	25	81%	0	0	14	0	0	6	5	80%	44%	44%	\$17.00	\$34.62
	Emergency Medical Technician-Basic	Certificate	487	382	78%	0	6	284	14	18	35	25	87%	24%	16%	\$8.75	\$41.83
	Emergency Medical Technician-Intermediate	Certificate	89	82	92%	0	0	57	2	0	14	9	89%	30%	28%	\$8.75	\$24.04
	Exercise Science and Wellness	Degree	10	8	80%	0	0	5	0	1	1	1	75%	38%	25%	\$31.25	\$31.25
	Fire Fighter 1	Certificate	3	3	100%	0	0	1	0	0	1	1	67%	67%	67%	ND	ND
	Fire Science	Degree	25	19	76%	2	14	3	0	0	0	0	16%	0%	0%	NA	NA
	Fitness Technician	Certificate	18	15	83%	0	0	11	0	2	0	2	73%	27%	13%	\$14.42	\$31.25
	Health Information Technology	Degree	25	20	80%	0	1	8	1	2	0	8	45%	55%	40%	\$17.42	\$20.67
	Home Health Aide	Certificate	55	31	56%	5	4	10	0	6	2	4	39%	39%	19%	\$8.80	\$11.25
	Medical Laboratory Technician	Degree	15	12	80%	1	0	5	1	0	2	3	67%	50%	42%	\$16.36	\$22.00
	Nursing	Degree	234	185	79%	0	2	119	0	3	20	41	75%	35%	33%	\$14.00	\$41.00
	Nursing Assistant	Certificate	269	211	78%	0	3	185	2	5	6	10	91%	11%	8%	\$12.85	\$14.00
	Paralegal Studies	Degree	29	22	76%	0	0	17	0	2	1	2	82%	23%	14%	\$15.50	\$18.50
	Paralegal Studies (Post Degree)	Certificate	7	4	57%	0	0	3	0	0	0	1	75%	25%	25%	\$26.00	\$26.00
	Patient Care Technician	Certificate	34	30	88%	0	0	30	0	0	0	0	100%	0%	0%	NA	NA
	Pharmacy Technician	Certificate	30	19	63%	0	1	14	0	0	1	3	79%	21%	21%	\$12.00	\$15.38
	Phlebotomy	Certificate	76	61	80%	1	2	43	0	4	3	8	75%	25%	18%	\$8.75	\$16.83
	Radiologic Technology	Degree	15	13	87%	0	0	13	0	0	0	0	100%	0%	0%	NA	NA
	Respiratory Therapy	Degree	20	18	90%	0	0	18	0	0	0	0	100%	0%	0%	NA	NA
	Sterile Processing Technician	Certificate	42	27	64%	1	1	17	0	2	2	4	70%	30%	22%	\$10.00	\$17.00
	Surgical Technology	Certificate	32	25	78%	0	0	9	0	3	2	11	44%	64%	52%	\$18.00	\$22.00
	Surgical Technology	Degree	18	15	83%	0	0	11	0	0	0	4	73%	27%	27%	\$16.83	\$18.40
Veterinary Receptionist	Certificate	43	40	93%	0	0	39	1	0	0	0	100%	3%	0%	NA	NA	
Veterinary Technology	Degree	20	17	85%	0	0	17	0	0	0	0	100%	0%	0%	NA	NA	
MSE	Dietary Manager	Certificate	9	7	78%	0	0	6	0	0	1	0	100%	14%	14%	NA	NA
CTE Subtotals Unduplicated			5,264	4,226	80%	33	87	3,334	57	85	214	416	85%	18%	15%	\$4.81	\$75.00

CTE Programs: Average Wage in Non-Training-Related Employment \$17.31  
CTE Programs: Average Wage in Training-Related Employment \$19.00

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<b>TRANSFER PROGRAMS</b>																		
BIT	Brewing Technology	Certificate	6	5	83%	1	0	3	1	0	0	0	80%	20%	0%	NA	NA	
	Computer Science	Degree	2	2	100%	0	0	2	0	0	0	0	100%	0%	0%	ND	ND	
	General Business	Certificate	258	210	81%	0	2	184	5	0	13	6	96%	11%	9%	\$8.75	\$18.75	
	Technology Management And Training	Degree	1	1	100%	0	0	1	0	0	0	0	100%	0%	0%	ND	ND	
CHSS	Anthropology	Degree	31	30	97%	1	1	27	0	0	0	1	90%	3%	3%	\$14.82	\$14.82	
	Communication	Degree	82	68	83%	3	0	56	2	4	2	1	88%	13%	4%	\$24.00	\$24.00	
	Criminology	Degree	59	50	85%	0	0	48	2	0	0	0	100%	4%	0%	NA	NA	
	English	Degree	27	22	81%	0	1	19	1	1	0	0	91%	9%	0%	NA	NA	
	Environmental Planning & Design	Degree	1	1	100%	0	0	0	0	1	0	0	0%	100%	0%	ND	ND	
	Fine Arts	Degree	21	12	57%	0	0	11	0	1	0	0	92%	8%	0%	NA	NA	
	General Studies	Certificate	1485	1310	88%	4	3	1254	10	15	21	3	98%	4%	2%	\$11.00	\$32.00	
	History	Degree	37	34	92%	0	0	34	0	0	0	0	100%	0%	0%	NA	NA	
	Human Services	Degree	47	43	91%	0	0	38	2	0	2	1	98%	12%	7%	\$16.83	\$26.00	
	Liberal Arts	Degree	878	756	86%	4	1	716	5	5	18	7	98%	5%	3%	\$9.50	\$38.46	
	Modern Languages	Degree	3	3	100%	0	0	3	0	0	0	0	100%	0%	0%	ND	ND	
	Political Science	Degree	5	5	100%	0	0	5	0	0	0	0	100%	0%	0%	ND	ND	
	Pre-Law	Degree	10	10	100%	0	0	9	0	0	0	1	90%	10%	10%	\$26.92	\$26.92	
	Psychology	Degree	150	128	85%	2	0	118	2	1	2	3	95%	6%	4%	\$10.00	\$16.35	
	Sociology	Degree	101	86	85%	0	0	81	3	1	1	0	99%	6%	1%	\$11.50	\$11.50	
Theatre	Degree	5	5	100%	0	0	4	0	0	0	1	80%	20%	20%	ND	ND		
HWPS	Health, Wellness, and Public Safety (HWPS)	Certificate	3131	2674	85%	3	10	2548	28	12	50	23	98%	4%	3%	\$8.75	\$75.00	
	Optical Dispensing Basic Level	Certificate	3	2	67%	0	0	2	0	0	0	0	100%	0%	0%	ND	ND	
MSE	Biology	Degree	26	25	96%	1	0	22	0	0	1	1	92%	8%	8%	\$10.00	\$16.36	
	Biotechnology	Certificate	5	5	100%	0	1	4	0	0	0	0	80%	0%	0%	ND	ND	
	Biotechnology	Degree	2	2	100%	0	0	2	0	0	0	0	100%	0%	0%	ND	ND	
	Chemistry	Degree	5	4	80%	0	0	3	0	0	1	0	100%	25%	25%	ND	ND	
	Engineering	Degree	36	31	86%	0	0	29	0	0	2	0	100%	6%	6%	\$26.55	\$26.55	
	Mathematics	Degree	5	4	80%	0	0	4	0	0	0	0	100%	0%	0%	ND	ND	
	Nutrition	Degree	11	9	82%	0	0	9	0	0	0	0	100%	0%	0%	NA	NA	
	Physics	Degree	4	3	75%	0	0	3	0	0	0	0	100%	0%	0%	ND	ND	
	Pre-Health Science Certificate	Certificate	16	14	88%	0	0	13	0	0	1	0	100%	7%	7%	NA	NA	
Pre-Health Sciences	Degree	224	186	83%	0	0	173	1	2	5	5	96%	7%	5%	\$15.25	\$30.00		
<b>Transfer Subtotals Unduplicated</b>			<b>4,875</b>	<b>4,114</b>	<b>84%</b>	<b>12</b>	<b>19</b>	<b>3,894</b>	<b>34</b>	<b>14</b>	<b>98</b>	<b>43</b>	<b>98%</b>	<b>5%</b>	<b>3%</b>	<b>\$8.75</b>	<b>\$75.00</b>	
<b>All CNM Graduates Unduplicated</b>			<b>8,566</b>	<b>6,928</b>	<b>81%</b>	<b>44</b>	<b>97</b>	<b>5,945</b>	<b>37</b>	<b>68</b>	<b>304</b>	<b>464</b>	<b>91%</b>	<b>13%</b>	<b>11%</b>	<b>\$4.81</b>	<b>\$75.00</b>	

Transfer Programs: Average Wage in Non-Training-Related Employment \$16.44  
Transfer Programs: Average Wage in Training-Related Employment \$18.79

All CNM: Average Wage in Non-Training-Related Employment \$17.01  
All CNM: Average Wage in Training-Related Employment \$18.96

KEY	
AT	Applied Technologies
BIT	Business and Information Technology
CHSS	Communication, Humanities and Social Sciences
CTE	Career Technical Educational Program
HWPS	Health, Wellness and Public Safety
MSE	Math, Science and Engineering
NA	Not Applicable
ND	Not Disclosed by CNM (to protect confidentiality when there are 5 or fewer graduates)
NR	No Responses Received
Transfer	Transfer Program

**Notes:**

Programs not listed have no graduates for this reporting cycle.

"Responses" include self-reported information collected through surveys as well as information from National Student Clearinghouse reports and online searches.

The methodology used for this report departs from practice prior to the 2015-2016 collection, in which those not seeking employment and those continuing their education were subtracted from the total respondents to determine the number available to work. To derive the equivalent of % of previous reports' "Available to Work Employed in Training Related Job," use the following formula: (Employed Training Related and Continuing Education + Employed Training Related) / Total Respondents - (Not Seeking Employment + Continuing Education + Employed Non-Training-Related and Continuing Education).

For questions about this report, please contact the Office of Planning and Institutional Effectiveness at (505) 224-3450 or OPIE@cnm.edu. For local and state employment and wage trends, go to [www.dol.state.nm.us/eds/index.html](http://www.dol.state.nm.us/eds/index.html). For national employment and wage trends, go to <http://acinet.org>.