

CNM Labor Board Meeting Minutes

The Central New Mexico Community College (CNM) Labor Relations Board convened on Tuesday, **March 23, 2021**, 10:02 a.m. This meeting was noticed as a Public Hearing to consider revision of the CNM Labor Management Relation Board's Rules and Regulations. Due to COVID-19, this meeting was conducted as a Public Zoom Video Conference.

Present: Ralph Anderson, Chair/Neutral Representative
 Keith Mier, Board Member
 Ahmad Assed, Board Member
 Rita G. Siegel, Board Counsel

Also Present: Thomas Manning

Call to Order: Mr. Anderson called meeting to order.

Approval of the Agenda: Mr. Anderson presented the Agenda for consideration. Agenda approved (3-0).

Minutes of the January 25, 2021: Minutes of January 25, 2021 meeting were reviewed and approved (3-0).

CNM Labor Board's Rules and Regulations: The current Labor Board's Rules, adopted and approved on May 8, 2006, have been revised to conform with the CNM Governing Board Resolution 2020-53 (the "Labor Management Relations Resolution") and the NM PELRB's current Rules. In accordance with Sections 8 and 9 of the Labor Management Relations Resolution, the CNM Labor Board promulgated updated Rules and Regulations and scheduled this public hearing for comment. The proposed Rules and Regulations were posted on the CNM website more than thirty (30) days prior to this public hearing. No comments were received by the Board or the CNM Labor Relations Office prior to or during this public hearing.

The PELRB Rules and their numbering system was the basis for updating the CNM Rules. The Board reviewed the updates to its Rules and Regulations. The single item retained from the Board's 2006 rules is the 3-person quorum requirement. The PELRB does not have and has never had a similar quorum requirement. The CNM Labor Board agreed that accusations of partiality are minimized when all constituent parties are acting. Following this discussion, the Board unanimously approved the proposed Rules. The next step is submitting the updated CNM Labor Board Rules and Regulations to the PELRB for its approval as required by the 2020 PEBA.

Old Business: None.

New Business: None.

Announcement of Next Meeting: The next meeting of the CNM Labor Board is set for **Friday, July 9, 2021** at 10:00 a.m.

Adjournment: The meeting adjourned at 10:35 a.m.

APPROVED:

/s/ Ralph Anderson (virtually)
Chair

ATTEST:

/s/ Ahmad Assed (virtually)
Member

/s/ Keith Mier (virtually)
Member

DATE: June 30, 2021