

The Central New Mexico Community College (CNM) Labor Relations Board convened on Wednesday, **June 30, 2021**, 10:00 a.m. This meeting was noticed as a Public Hearing to formally adopt the CNM Labor Management Relation Board's Rules and Regulations. Due to COVID-19, this meeting was conducted as a Public Zoom Video Conference.

Present:       Ralph Anderson, Chair/Neutral Representative  
                  Keith Mier, Board Member  
                  Ahmad Assed, Board Member  
                  Rita G. Siegel, Board Counsel

Also Present:   Thomas Manning

**Call to Order:** Mr. Anderson called meeting to order.

**Approval of the Agenda:** Mr. Anderson presented the Agenda for consideration. Agenda approved (3-0).

**Minutes of the January 25, 2021:** Minutes of the March 23, 2021, meeting/public hearing were reviewed and approved (3-0).

**CNM Labor Board's Rules and Regulations:** At its March 23, 2021 meeting/public hearing, the CNM Labor Board unanimously approved revised Rules and Regulations to conform to CNM Governing Board Resolution 2020-53 (the "Labor Management Relations Resolution") and the NM PELRB's current Rules. The one item retained from the CNM Labor Board's prior rules is the 3-person quorum requirement. The PELRB does not have a similar quorum requirement.

Following the March 23, 2021 meeting/public hearing, the updated and revised CNM Labor Board Rules and Regulations were submitted to the PELRB for its approval as required by PEBA (2020). Prior to submitting CNM's revised Rules to the PELRB, PELRB staff requested a minor clarification to the date of incumbent union status in Part 2, Section 29 changing it from 1999 to 2020, the date of the CNM Governing Board's revised Labor Management Relations Resolution. With that clarification, PELRB staff recommended approval of the CNM Labor Board's revised Rules and Regulations. The PELRB met on May 22, 2021. It approved the CNM Labor Board's revised Rules, including the quorum requirement. The PELRB's decision was codified by its Order, dated June 1, 2021, a copy of which is attached to these minutes.

Due to the change of date in Part 2, Section 29, the CNM Labor Board called this meeting/public hearing to formally approve its Rules and Regulations. The Rules and Regulations, as approved by the PELRB's June 1, 2021 Order, were posted on the CNM website more than thirty (30) days prior to this public hearing. The CNM Labor Board received no comments prior to or during this June 30, 2021 public hearing. Accordingly, the CNM Labor Board formally adopted its Rules and Regulations.

**Old Business:** None.

**New Business:** None.

**Announcement of Next Meeting:** The next meeting of the CNM Labor Board will be scheduled during the week of December 13, 2021, unless needed sooner.

**Adjournment:** The meeting adjourned at 10:15 a.m.

**Attachment:** PELRB Order, dated June 1, 2021.

APPROVED:

\_\_\_\_\_  
Chair

ATTEST:

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

DATE:

**STATE OF NEW MEXICO  
PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

In re:

**CENTRAL NEW MEXICO COMMUNITY COLLEGE  
LABOR MANAGEMENT RELATIONS BOARD**

**PELRB No. 206-20**

**ORDER**

**THIS MATTER** comes before the Public Employee Labor Relations Board (“Board”) for review the Local Board Rules submitted by Central New Mexico Community College’s Labor Management Relations Board to the PELRB pursuant to NMSA 1978, § 10-7E-10(C) on April 4, 2021. After review of the Rules, and being otherwise advised, the Board **FINDS** that the Rules submitted by the CNM Board on April 4, 2021 substantially conform to the PELRB Rules and any variations meet the requirements of the Public Employee Bargaining Act. Accordingly, the Board voted 3-0 to approve the rules.

**THEREFORE, IT IS ORDERED** that all interested persons take notice the Local Board Rules submitted by Central New Mexico Community College’s Labor Management Relations Board on April 4, 2021 comply with the requirements of NMSA 1978, § 10-7E-10(C).

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

Marianne Bowers  
MARIANNE BOWERS, BOARD CHAIR

6/1/2021  
DATE