

Memorandum of Understanding

between

Central, New Mexico Community College (CNM)

and the

CNM Employees Union for Full Time Faculty (CNMEU)


The Collective Bargaining Agreement (CBA) between CNM and CNMEU for Full Time Faculty governs the terms and conditions of employment for Full Time Faculty at CNM. The parties, by mutual agreement, consent to this memorandum of understanding for the purpose of updating two contract provisions.

The two provisions are:


- 1) Article 33 Compensation: all regular full-time faculty who are on the CNM payroll as of October 14, 2016, will receive a recurring increase of \$1,900 to their annual base pay to coincide with the provisions of Governing Board Resolution 2016-71, which approved an amended employee compensation plan for Fiscal Year 2017 for non-represented employees. The increase in compensation was approved to offset insurance premium increases which will go into effect on October 15, 2016, and will not be paid in a lump sum. The effective date of the compensation increase will also be October 15, 2016. The pay increase will first appear in full-time faculty paychecks that will be issued on November 4, 2016.
- 2) Article 38 Duration: The parties agree to extend the contract (CBA) expiration date for one additional year from the effective date of the pay raise until October 15, 2017. The current contract language will be amended to include these updated provisions.

CNM Employees Union

Central New Mexico Community College

By:  10/18/2016
President Date

 10/18/2016
Labor Relations Officer Date

By:  10/18/2016
Full Time Faculty Vice President Date