

IN WITNESS WHEREOF, the parties hereto have caused final agreement on their behalf.

CENTRAL NEW MEXICO COMMUNITY COLLEGE

By: Thomas A. Manning

June 24, 2019
Date

By: Kathie W. Winesquad
President

6/24/19
Date

THE COMMUNICATIONS WORKERS OF AMERICA

By: Salen A. Smed
CWA Representative

June 24, 2019
Date

ratified June 7, 2019