Appendix A

Credit Hour Methodology
for the
Calculation of Part-time Faculty Course Pay

As a result of the 2018 part-time faculty negotiations, CNM moved from a contact-hour based methodology for the calculation of course pay, to a methodology based on credit-hour.

Course pay will now be calculated based on credit hour, degree status, and tier, for lecture hour courses. Non- lecture courses (labs and studios) will be based on credit hour and tier only. With the conversion to the credit hour methodology for the calculation of course pay, part-time faculty in steps A and B will be combined into a single category designated as Tier 2. All other part-time faculty (those in steps E and F) will be combined into a single category designated as Tier 1.

The per credit hours rates (PCH) for lecture, lab, and studio are listed in the chart below. The most recent change will be effective at the beginning of the 2026 Spring Semester.

Contractual agreements (classes assigned) through Workday - Period Activity Pay establish standard criteria for the Human Resources Department to process faculty load and compensation on a term-by-term basis. This allows part-time faculty to accept and acknowledge courses online through Workday.

Part-Time – 1 class per year to remain in 'active' pool

- *No term requirement, but can teach 1-5 classes per term for all three terms*
- *May be offered 4-5 classes per term*

Course Type & Faculty Degree	Tier 1	Tier 2
Lecture		
Bachelor's Educated (or Less)	*$1,059.26*	*$1,258.83*
Master's Educated	*$1,191.52*	*$1,389.91*
Doctorate (or Terminal Degree)	*$1,323.78*	*$1,522.17*
Lab *Includes all Laboratory, Practicum, Cooperative/Internship/Extemship, Field Experience, Clinical, and Clinical Intensive Coursework.*	*$3,506.07*	*$3,967.79*
Studio	*$1,918.95*	*$2,183.47*

**The compensation for any course is based on either Tier One or Tier Two qualification and on any one of these four factors: Lecture Only, Lecture & Lab Combination, Lab Only, or Studio Only.*

**Information regarding the Tier 2 Part-Time Faculty distinction is located in Article 13: Compensation, 13.1 of the Part-Time Collective Bargaining Agreement (CBA):*

"There are two steps which are identified as Step A and Step B. Step A pertains to part-time faculty who completed six but less than eleven terms teaching at CNM since the beginning of the summer term of 1993 and end of the fall term of 2002. Step B pertains to part-time faculty who completed eleven or more terms teaching at CNM since the beginning of the summer term of 1993 and the end of the fall term of 2002..."

"...part-time faculty in steps A and B will be combined into a single category designated as Tier 2."

In other words, any part-time faculty who taught at least six (6) terms between Summer 1993 and Fall 2002 falls into Tier 2.

**If any Part-Time Faculty in this Tier 2 category were to leave CNM and return at a later date, they will still be considered Tier 2 upon their return to the College.*

If you are unsure of your designation as Tier 1 or Tier 2, please reach out to Abigail Sailer (asailer@cnm.edu) and/or Jesse Lovato (jlovato110@cnm.edu) to confirm.

Examples of Course Pay Calculations per Credit Hours by Academic School

Feel free to contact your CNM Employees Union representatives or CNM Human Resources Compensation with any questions you may have about your course compensation. Limited examples of courses in both Tiers One and Two in each college have been provided to help part-time faculty become familiar with this structure.

Business, Hospitality & Transportation

Tier One: Lecture ONLY

Course: ACCT 1135

Credits: 3

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*3*	* *$1,059.26*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,177.78*
Master's	*3*	* *$1,191.52*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,574.56*
Doctorate (or Terminal Degree)	*3*	* *$1,323.78*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,971.34*

Tier Two: Lecture ONLY

Course: ACCT 1135

Credits: 3

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*3*	* *$1,258.83*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$3,776.49*
Master's	*3*	* *$1,389.91*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$4,169.73*
Doctorate (or Terminal Degree)	*3*	* *$1,522.17*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$4,566.51*

Business, Hospitality & Transportation

Tier One: Lecture & Lab

Course: CULN 1010

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*2*	* *$1,059.26* +	*1*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$5,624.58*
Master's	*2*	* *$1,191.52* +	*1*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$5,889.10*
Doctorate (or Terminal Degree)	*2*	* *$1,323.78* +	*1*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$6,153.62*

Tier Two: Lecture & Lab

Course: CULN 1010

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*2*	* *$1,258.83* +	*1*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$6,485.45*
Master's	*2*	* *$1,389.91* +	*1*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$6,747.61*
Doctorate (or Terminal Degree)	*2*	* *$1,522.17* +	*1*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$7,012.13*

Examples of Course Pay Calculations per Credit Hours by Academic School

Education

Tier One: Lecture ONLY

Course: EDUC 1120

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*3*	* *$1,059.26* +	*0*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$3,177.78*
Master's	*3*	* *$1,191.52* +	*0*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$3,574.56*
Doctorate (or Terminal Degree)	*3*	* *$1,323.78* +	*0*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$3,971.34*

Tier Two: Lecture ONLY

Course: EDUC 1120

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*3*	* *$1,258.83* +	*0*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$3,776.49*
Master's	*3*	* *$1,389.91* +	*0*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$4,169.73*
Doctorate (or Terminal Degree)	*3*	* *$1,522.17* +	*0*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$4,566.51*

Health, Wellness & Public Safety

Tier One: Lecture ONLY

Course: HLTH 1001

Credits: 1

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,059.26*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$1,059.26*
Master's	*1*	* *$1,191.52*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$1,191.52*
Doctorate (or Terminal Degree)	*1*	* *$1,323.78*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$1,323.78*

Tier Two: Lecture ONLY

Course: HLTH 1001

Credits: 1

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,258.83*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$1,258.83*
Master's	*1*	* *$1,389.91*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$1,389.91*
Doctorate (or Terminal Degree)	*1*	* *$1,522.17*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$1,522.17*

Health, Wellness & Public Safety

Tier One: Lecture & Lab

Course: LEA 1001

Credits: 2

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,059.26* +	*1*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$4,565.32*
Master's	*1*	* *$1,191.52* +	*1*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$4,697.58*
Doctorate (or Terminal Degree)	*1*	* *$1,323.78* +	*1*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$4,829.84*

Tier Two: Lecture & Lab

Course: LEA 1001

Credits: 2

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,258.83* +	*1*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$5,226.62*
Master's	*1*	* *$1,389.91* +	*1*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$5,357.70*
Doctorate (or Terminal Degree)	*1*	* *$1,522.17* +	*1*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$5,489.96*

Health, Wellness & Public Safety

Tier One: Lab ONLY

Course: COS 1092

Credits: 5

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,059.26*	+	*5*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$17,530.33*
Master's	*0*	* *$1,191.52*	+	*5*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$17,530.33*
Doctorate (or Terminal Degree)	*0*	* *$1,323.78*	+	*5*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$17,530.33*

Tier Two: Lab ONLY

Course: COS 1092

Credits: 5

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,258.83*	+	*5*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$19,838.97*
Master's	*0*	* *$1,389.91*	+	*5*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$19,838.97*
Doctorate (or Terminal Degree)	*0*	* *$1,522.17*	+	*5*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$19,838.97*

Liberal Arts

Tier One: Lecture ONLY

Course: ENGL 1110

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	3	* $1,059.26 +	0	* $3,506.07 +	0	* $1,918.95 =	$3,177.78
Master's	3	* $1,191.52 +	0	* $3,506.07 +	0	* $1,918.95 =	$3,574.56
Doctorate (or Terminal Degree)	3	* $1,323.78 +	0	* $3,506.07 +	0	* $1,918.95 =	$3,971.34

Tier Two: Lecture ONLY

Course: ENGL 1110

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	3	* $1,258.83 +	0	* $3,967.79 +	0	* $2,183.47 =	$3,776.49
Master's	3	* $1,389.91 +	0	* $3,967.79 +	0	* $2,183.47 =	$4,169.73
Doctorate (or Terminal Degree)	3	* $1,522.17 +	0	* $3,967.79 +	0	* $2,183.47 =	$4,566.51

Math, Science & Engineering

Tier One: Lecture ONLY

Course: GEOG 1110

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	3	* $1,059.26 +	0	* $3,506.07 +	0	* $1,918.95 =	$3,177.78
Master's	3	* $1,191.52 +	0	* $3,506.07 +	0	* $1,918.95 =	$3,574.56
Doctorate (or Terminal Degree)	3	* $1,323.78 +	0	* $3,506.07 +	0	* $1,918.95 =	$3,971.34

Tier Two: Lecture ONLY

Course: GEOG 1110

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	3	* $1,258.83 +	0	* $3,967.79 +	0	* $2,183.47 =	$3,776.49
Master's	3	* $1,389.91 +	0	* $3,967.79 +	0	* $2,183.47 =	$4,169.73
Doctorate (or Terminal Degree)	3	* $1,522.17 +	0	* $3,967.79 +	0	* $2,183.47 =	$4,566.51

Examples of Course Pay Calculations per Credit Hours by Academic School

Math, Science & Engineering

Tier One: Lecture & Lab

Course: BIOL 2710

Credits: 4

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*2*	* *$1,059.26*	+	*2*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$9,130.65*
Master's	*2*	* *$1,191.52*	+	*2*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$9,395.17*
Doctorate (or Terminal Degree)	*2*	* *$1,323.78*	+	*2*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$9,659.69*

Tier Two: Lecture & Lab

Course: BIOL 2710

Credits: 4

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*2*	* *$1,258.83*	+	*2*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$10,453.25*
Master's	*2*	* *$1,389.91*	+	*2*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$10,715.40*
Doctorate (or Terminal Degree)	*2*	* *$1,522.17*	+	*2*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$10,979.92*

Math, Science & Engineering

Tier One: Lab ONLY

Course: PHYS 1115L

Credits: 1

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,059.26*	+	*1*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,506.07*
Master's	*0*	* *$1,191.52*	+	*1*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,506.07*
Doctorate (or Terminal Degree)	*0*	* *$1,323.78*	+	*1*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,506.07*

Tier Two: Lab ONLY

Course: PHYS 1115L

Credits: 1

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,258.83*	+	*1*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$3,967.79*
Master's	*0*	* *$1,389.91*	+	*1*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$3,967.79*
Doctorate (or Terminal Degree)	*0*	* *$1,522.17*	+	*1*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$3,967.79*

Examples of Course Pay Calculations per Credit Hours by Academic School

Nursing & Patient Support

Tier One: Lecture ONLY

Course: PN 1110

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*3*	* *$1,059.26* +	*0*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$3,177.78*
Master's	*3*	* *$1,191.52* +	*0*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$3,574.56*
Doctorate (or Terminal Degree)	*3*	* *$1,323.78* +	*0*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$3,971.34*

Tier Two: Lecture ONLY

Course: PN 1110

Credits: 3

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*3*	* *$1,258.83* +	*0*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$3,776.49*
Master's	*3*	* *$1,389.91* +	*0*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$4,169.73*
Doctorate (or Terminal Degree)	*3*	* *$1,522.17* +	*0*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$4,566.51*

Examples of Course Pay Calculations per Credit Hours by Academic School

Nursing & Patient Support

Tier One: Lecture & Lab

Course: NMNC 1235

Credits: 4

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,059.26* +	*3*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$11,577.45*
Master's	*1*	* *$1,191.52* +	*3*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$11,709.71*
Doctorate (or Terminal Degree)	*1*	* *$1,323.78* +	*3*	* *$3,506.07* +	*0*	* *$1,918.95* =	*$11,841.97*

Tier Two: Lecture & Lab

Course: NMNC 1235

Credits: 4

	LEC HRS	/ CR HR	LAB HRS	/ CR HR	STDO HRS	/ CR HR	Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,258.83* +	*3*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$13,162.21*
Master's	*1*	* *$1,389.91* +	*3*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$13,293.29*
Doctorate (or Terminal Degree)	*1*	* *$1,522.17* +	*3*	* *$3,967.79* +	*0*	* *$2,183.47* =	*$13,425.55*

Nursing & Patient Support

Tier One: Lab ONLY

Course: BPCS 1092

Credits: 1

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,059.26*	+	*1*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,506.07*
Master's	*0*	* *$1,191.52*	+	*1*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,506.07*
Doctorate (or Terminal Degree)	*0*	* *$1,323.78*	+	*1*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$3,506.07*

Tier Two: Lab ONLY

Course: BPCS 1092

Credits: 1

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,258.83*	+	*1*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$3,967.79*
Master's	*0*	* *$1,389.91*	+	*1*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$3,967.79*
Doctorate (or Terminal Degree)	*0*	* *$1,522.17*	+	*1*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$3,967.79*

Examples of Course Pay Calculations per Credit Hours by Academic School

Skilled Trades & Arts

Tier One: Lecture ONLY

Course: OSH 2006

Credits: 1

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,059.26*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$1,059.26*
Master's	*1*	* *$1,191.52*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$1,191.52*
Doctorate (or Terminal Degree)	*1*	* *$1,323.78*	+	*0*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$1,323.78*

Tier Two: Lecture ONLY

Course: OSH 2006

Credits: 1

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,258.83*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$1,258.83*
Master's	*1*	* *$1,389.91*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$1,389.91*
Doctorate (or Terminal Degree)	*1*	* *$1,522.17*	+	*0*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$1,522.17*

Examples of Course Pay Calculations per Credit Hours by Academic School

Skilled Trades & Arts

Tier One: Lecture & Lab

Course: WELD 1250

Credits: 2

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,059.26*	+	*1.333*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$5,732.84*
Master's	*1*	* *$1,191.52*	+	*1.333*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$5,865.10*
Doctorate (or Terminal Degree)	*1*	* *$1,323.78*	+	*1.333*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$5,997.36*

Tier Two: Lecture & Lab

Course: WELD 1220

Credits: 2

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*1*	* *$1,258.83*	+	*1.333*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$6,547.90*
Master's	*1*	* *$1,389.91*	+	*1.333*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$6,678.98*
Doctorate (or Terminal Degree)	*1*	* *$1,522.17*	+	*1.333*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$6,811.24*

Examples of Course Pay Calculations per Credit Hours by Academic School

Skilled Trades & Arts

Tier One: Lab ONLY

Course: CARP 1892

Credits: 2

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,059.26*	+	*2*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$7,012.13*
Master's	*0*	* *$1,191.52*	+	*2*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$7,012.13*
Doctorate (or Terminal Degree)	*0*	* *$1,323.78*	+	*2*	* *$3,506.07*	+	*0*	* *$1,918.95*	=	*$7,012.13*

Tier Two: Lab ONLY

Course: CARP 1892

Credits: 2

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,258.83*	+	*2*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$7,935.59*
Master's	*0*	* *$1,389.91*	+	*2*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$7,935.59*
Doctorate (or Terminal Degree)	*0*	* *$1,522.17*	+	*2*	* *$3,967.79*	+	*0*	* *$2,183.47*	=	*$7,935.59*

Skilled Trades & Arts

Tier One: Studio ONLY

Course: ARTS 1220

Credits: 3

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,059.26*	+	*0*	* *$3,506.07*	+	*3*	* *$1,918.95*	=	*$5,756.84*
Master's	*0*	* *$1,191.52*	+	*0*	* *$3,506.07*	+	*3*	* *$1,918.95*	=	*$5,756.84*
Doctorate (or Terminal Degree)	*0*	* *$1,323.78*	+	*0*	* *$3,506.07*	+	*3*	* *$1,918.95*	=	*$5,756.84*

Tier Two: Studio ONLY

Course: ARTS 1220

Credits: 3

	LEC HRS	/ CR HR		LAB HRS	/ CR HR		STDO HRS	/ CR HR		Total Course Compensation
Bachelor's (or Less)	*0*	* *$1,258.83*	+	*0*	* *$3,967.79*	+	*3*	* *$2,183.47*	=	*$6,550.40*
Master's	*0*	* *$1,389.91*	+	*0*	* *$3,967.79*	+	*3*	* *$2,183.47*	=	*$6,550.40*
Doctorate (or Terminal Degree)	*0*	* *$1,522.17*	+	*0*	* *$3,967.79*	+	*3*	* *$2,183.47*	=	*$6,550.40*