



Central New Mexico Community College

**College Closing Pay Matrix**

<b>Employee Status</b>	<b>Delayed Opening, Inclement Weather</b>	<b>College Closed, Inclement Weather</b>	<b>Portion of College Closed, Modified Schedule</b>	<b>College Closed, Modified Schedule</b>
Full-time, Nonessential	Regular pay for hours CNM closes	Regular pay for hours CNM closes	Regular pay for hours CNM closes	Regular pay for hours CNM closes
Essential	1 ½ x regular pay for hours worked during a closure	1 ½ x regular pay for hours worked during a closure	8 hours Regular Pay for hours worked during a closure	1 ½ x Regular Pay for hours worked during a closure
Part-time	Regular pay for hours worked	Regular pay for hours worked	Regular pay for hours worked	Regular pay for hours worked
Work-study	Regular pay for hours worked	Regular pay for hours worked	Regular pay for hours worked	Regular pay for hours worked